City. Nockport Oddrity. Opened	City:	: Rockport	County: Spencer
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We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

| Board of Commissioners | Name of Awarding Agency |

project known as the: Eureka Rd from SR 161 to Rockport City Limits

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (Mark One):

- () Commercial Building
- (X) Heavy/Highway

B. WAGE RATES

Olevelfording	Class	Hourly	Other Hourly Compensation	Total Hourly <u>Wage Rate</u>	
Classification	<u>Class</u>	Rate	Compensation	wage nate	
Asbestos Workers				***	
Journeyman	Skilled	\$22.03	\$9.49	\$31.52	
4th Year Appr	entice Semiskilled	,	\$5.54	\$20.54	
3rd Year Appr	rentice Semiskilled	l \$13.75	\$5.54	\$19.29	
2nd Year App	rentice Semiskilled		\$5.54	\$18.04	
1 st Year Appre	entice Unskilled	\$10.50	\$5.54	\$16.04	
Asbestos Abatemen	t				
Journeyman	Skilled	\$22.03	\$9.49	\$31.52	
•	Semiskilled	N/A	N/A	N/A	
	Unskilled	N/A	N/A	N/A	
Boilermakers					
Journeyman	Skilled	\$30.00	\$16.25	\$46.25	
4th Year Appl	rentice Semiskilled	\$27.00	\$16.25	\$43.25	
3rd Year App		\$24.00	\$16.25	\$40.25	
2nd Year App		\$22.50	\$16.25	\$38.75	
1 st Year Appro		\$21.00	\$16.25	\$37.25	
Bricklayers					
Journeyman	Skilled	\$24.80	\$9.62	\$34.42	
4th Year App		· · · · · · · · · · · · · · · · · · ·	\$9.62	\$33.18	
3rd Year App		•	\$9.62	\$30.70	
2nd Year App		-	\$9.62	\$25.74	
1 st Year Appr		\$13.64	\$9.62	\$23.26	

Carpe	nters				
	Journeyman	Skilled	\$21.19	\$10.08	\$31.27
	4th Year Apprentice	Semiskilled	\$19.07	\$10.08	\$29.15
	3rd Year Apprentice	Semiskilled	\$16.95	\$10.08	\$27.03
	2nd Year Apprentice	Semiskilled	\$14.83	\$10.08	\$24.91
	1 st Year Apprentice	Unskilled	\$12.71	\$10.08	\$22.79
	11				
Carpe	t Layers	Chilled	POO 40	640.40	600 00
	Journeyman	Skilled	\$22.13	\$10.10	\$32.23
	4th Year Apprentice	Semiskilled	\$19.91 \$17.70	\$10.10 \$10.10	\$30.01
	3rd Year Apprentice	Semiskilled Semiskilled	\$17.70 \$15.49	\$10.10 \$10.10	\$27.80 \$25.59
	2nd Year Apprentice 1 st Year Apprentice	Unskilled	\$13. 4 9 \$13.27	\$10.10	\$23.39 \$23.37
	i real Appleinice	Oliskilled	Ψ13.27	Ψ10.10	Ψ20.01
Cemei	nt Masons				
	Journeyman	Skilled	\$21.75	\$6.97	\$28.21
	4th Year Apprentice	Semiskilled	\$19.57	\$6.97	\$26.54
	3rd Year Apprentice	Semiskilled	\$17.40	\$6.97	\$24.37
	2nd Year Apprentice	Semiskilled	\$15.22	\$6.97	\$22.19
	1 st Year Apprentice	Unskilled	\$13.05	\$6.97	\$20.02
Draws	II Finishers				
Diywa	Journeyman	Skilled	\$23.15	\$9.53	\$32.68
	4th Year Apprentice	Semiskilled	\$20.84	\$9.53	\$30.37
	3rd Year Apprentice	Semiskilled	\$18.52	\$9.53	\$28.05
	2nd Year Apprentice	Semiskilled	\$13.85	\$9.53	\$23.42
	1 st Year Apprentice	Unskilled	\$9.26	\$9.53	\$18.79
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Drywa	ll Installers			,	
	Journeyman	Skilled	\$22.13	\$10.10	\$32.23
	4th Year Apprentice	Semiskilled	\$19.91	\$10.10	\$30.01
	3rd Year Apprentice	Semiskilled	\$17.70	\$10.10	\$27.80
	2nd Year Apprentice	Semiskilled	\$15.49	\$10.10 \$10.10	\$25.59
	1 st Year Apprentice	Unskilled	\$13.27	\$10.10	\$23.37
Electr	icians				
	Journeyman	Skilled	\$27.56	\$11.96	\$39.52
	5th Year Apprentice	Semiskilled	\$23.43	\$10.89	\$34.32
	4th Year Apprentice	Semiskilled	\$19.84	\$10.01	\$29.85
	3rd Year Apprentice	Semiskilled	\$17.09	\$9.34	\$26.43
	2nd Year Apprentice	Semiskilled	\$14.33	\$8.66	\$22.99
	1 st Year Apprentice	Unskilled	\$11.02	\$7.85	\$18.87
Elovat	or Constructors				
Lievai	Journeyman	Skilled	\$30.28	\$12.12	\$42.40
	4th Year Apprentice	Semiskilled	\$24.22	\$12.12	\$36.34
	3rd Year Apprentice	Semiskilled	\$21.20	\$12.12	\$33.32
	2nd Year Apprentice	Semiskilled	\$19.68	\$12.12	\$31.80
	1 st Year Apprentice	Unskilled	\$16.65	\$12.12	\$28.77
		- · · · · · · · · · · · · · · · · · · ·	•	•	,
Glazie				4	_
	Journeyman	Skilled	\$22.49	\$7.96	\$30.45
	4th Year Apprentice	Semiskilled	\$20.24	\$7.96	\$28.20
	3rd Year Apprentice	Semiskilled	\$17.99	\$7.96 \$7.00	\$25.95
	2nd Year Apprentice	Semiskilled	\$13.49	\$7.96	\$21.45
	1 st Year Apprentice	Unskilled	\$11.24	\$7.96	\$19.20

Iron W	Iron Workers					
	Journeyman	Skilled	\$23.68	\$13.59	\$37.27	
	4th Year Apprentice	Semiskilled	\$21.31	\$13.59	\$34.90	
	3rd Year Apprentice	Semiskilled	\$18.94	\$13.59	\$32.53	
	2nd Year Apprentice	Semiskilled	\$16.58	\$13.59	\$30.17	
	1 st Year Apprentice	Unskilled	\$14.21	\$13.59	\$27.80	
Labore	rs	Skilled	\$20.72	\$7.16	\$27.88	
		Semiskilled	\$20.22	\$7.16	\$27.38	
		Unskilled	\$19.72	\$7.16	\$26.88	
Mecha	nical Insulators					
	Journeyman	Skilled	\$22.03	\$9.49	\$31.52	
	4th Year Apprentice	Semiskilled	\$15.00	\$5.54	\$20.54	
	3rd Year Apprentice	Semiskilled	\$13.75	\$5.54	\$19.29	
	2nd Year Apprentice 1 st Year Apprentice	Semiskilled Unskilled	\$12.50 \$10.50	\$5.54 \$5.54	\$18.04 \$16.04	
	i real Appletitioe	Oliskilled	φ10.50	Ψ J. J4	φ10.0 4	
Millwri	-					
	Journeyman	Skilled	\$23.02	\$12.99	\$36.01	
	4th Year Apprentice 3rd Year Apprentice	Semiskilled Semiskilled	\$20.71 \$18.41	\$12.99 \$12.99	\$33.70 \$31.40	
	2nd Year Apprentice	Semiskilled	\$16.11	\$12.99	\$29.10	
	1 st Year Apprentice	Unskilled	\$13.81	\$12.99	\$26.80	
			*	•	,	
Operat	ing Engineers	Ol-illa d	#00 DF	040.50	***	
	Journeyman 4th Year Apprentice	Skilled Semiskilled	\$23.95 \$17.96	\$10.56 \$10.56	\$34.51 \$28.52	
	3th Year Apprentice	Semiskilled	\$16.77	\$10.56	\$27.33	
	2rd Year Apprentice	Semiskilled	\$15.57	\$10.56	\$26.13	
	1 st Year Apprentice	Semiskilled	\$14.37	\$10.56	\$24.93	
Painte	rs/Brush/Roll					
	Journeyman	Skilled	\$22.90	\$9.53	\$32.43	
	4th Year Apprentice	Semiskilled	\$20.61	\$9.53	\$30.14	
	3rd Year Apprentice	Semiskilled	\$18.32	\$9.53	\$27.85	
	2nd Year Apprentice	Semiskilled	\$13.74	\$9.53	\$23.27	
	1 st Year Apprentice	Unskilled	\$9.16	\$9.53	\$18.69	
Painter	rs/Spray/Sandblast					
	Journeyman	Skilled	\$22.90	\$9.53	\$32.43	
	4th Year Apprentice	Semiskilled	\$20.61	\$9.53	\$30.14	
	3rd Year Apprentice 2nd Year Apprentice	Semiskilled Semiskilled	\$18.32 \$13.74	\$9.53 \$9.53	\$27.85 \$23.27	
	1 st Year Apprentice	Unskilled	\$9.56	\$9.53	\$19.09	
	1 Teal Application	Oliskiled	ψ3.50	ψ3.33	φ19.09	
Pipefit	ters & Steamfitters	0.00	***	040.00		
	Journeyman	Skilled	\$26.83 \$24.15	\$12.86 \$12.86	\$39.69	
	5th Year Apprentice 4th Year Apprentice	Semiskilled Semiskilled	\$24.15 \$20.12	\$12.86 \$12.86	\$37.01 \$32.98	
	3rd Year Apprentice	Semiskilled	\$17.44	\$12.86	\$30.30	
	2nd Year Apprentice	Semiskilled	\$14.76	\$12.86	\$27.62	
	1 st Year Apprentice	Unskilled	\$12.61	\$12.86	\$25.47	

Plasters					
Journeyman	Skilled	\$23.15	\$9.53	\$32.68	
4th Year Appren	ntice Semiskilled	\$20.84	\$9.53	\$30.37	
3rd Year Appren	ntice Semiskilled	\$18.52	\$9.53	\$28.05	
2nd Year Apprei	ntice Semiskilled	\$13.85	\$9.53	\$23.42	
1 st Year Apprent	tice Unskilled	\$9.26	\$9.53	\$18.79	
Plumbers					
Journeyman	Skilled	\$26.83	\$12.86	\$39.69	
5th Year Appren		\$24.15	\$12.86	\$37.01	
4th Year Appren		\$20.12	\$12.86	\$32.98	
3rd Year Appren		\$17.44	\$12.86	\$30.30	
2nd Year Apprei	ntice Semiskilled	\$14.76	\$12.86	\$27.62	
1 st Year Apprent	ice Unskilled	\$12.61	\$12.86	\$25.47	
Pointer/Caulker/Cleane	ers				
Journeyman	Skilled	\$22.13	\$10.10	\$32.23	
4th Year Appren		\$19.91	\$10.10	\$30.01	
3rd Year Appren		\$17.70	\$10.10	\$27.80	
2nd Year Apprer		\$15.49	\$10.10	\$25.59	
1 st Year Apprent		\$13.27	\$10.10	\$23.37	
Roofers					
Journeyman	Skilled	\$23.64	\$8.35	\$31.99	
4th Year Appren		\$22.50	\$8.16	\$30.66	
3rd Year Appren		\$20.13	\$7.68	\$27.81	
2nd Year Apprer		\$17.76	\$7.61	\$25.37	
1 st Year Apprent		\$14.21	\$6.85	\$21.06	
Sheet Metal Workers					
Journeyman	Skilled	\$28.40	\$11.85	\$40.25	
5th Year Appren		\$25.74	\$11.17	\$36.91	
4th Year Appren		\$23.07	\$10.49	\$33.56	
3rd Year Appren		\$20.40	\$9.80	\$30.20	
2nd Year Apprei		\$17.74	\$9.11	\$26.85	
1 st Year Apprent		\$15.07	\$8.43	\$23.50	
Sound and Communica	ation				
Workers	ation				
Journeyman	Skilled	\$27.56	\$11.96	\$39.52	
5th Year Appren	tice Semiskilled	\$23.43	\$10.89	\$34.32	
4th Year Appren		\$19.84	\$10.01	\$29.85	
3rd Year Appren		\$17.09	\$9.34	\$26.43	
2nd Year Apprei		\$14.33	\$8.66	\$22.99	
1 st Year Apprent	ice Unskilled	\$11.02	\$7.85	\$18.87	
Sprinkler Fitters					
Journeyman	Skilled	\$29.19	\$10.50	\$39.69	
5th Year Appren		\$29.19 \$24.81	\$10.50	\$35.31	
4th Year Appren		\$21.89	\$10.50	\$32.39	
3rd Year Appren		\$18.97	\$10.50	\$29.47	
2nd Year Apprer		\$16.05	\$10.50	\$26.55	
1 st Year Apprent		\$14.60	\$10.50	\$25.10	
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Stone Masons				
Journeyman	Skilled	\$24.80	\$9.62	\$34.42
4th Year Apprentice	Semiskilled	\$23.56	\$9.62	\$33.18
3rd Year Apprentice	Semiskilled	\$21.08	\$9.62	\$30.70
2nd Year Apprentice	Semiskilled	\$16.12	\$9.62	\$25.74
1 st Year Apprentice	Unskilled	\$13.64	\$9.62	\$23.26
Teamsters	Skilled	\$23.76	\$6.47	\$30.23
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Technical Engineers				
-	Skilled	\$17.20	\$6.90	\$24.10
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile, Marble Setters				
Journeyman	Skilled	\$22.77	\$9.62	\$32.39
4th Year Apprentice	Semiskilled	\$18.22	\$9.62	\$27.84
3rd Year Apprentice	Semiskilled	\$15.94	\$9.62	\$25.56
2nd Year Apprentice	Semiskilled	\$13.66	\$9.62	\$23.28
1 st Year Apprentice	Unskilled	\$11.39	\$9.62	\$21.01
Terrazzo Setters				
Journeyman	Skilled	\$22.77	\$9.62	\$32.39
4th Year Apprentice	Semiskilled	\$18.22	\$9.62	\$27.84
3rd Year Apprentice	Semiskilled	\$15.94	\$9.62	\$25.56
2nd Year Apprentice	Semiskilled	\$13.66	\$9.62	\$23.28
1 st Year Apprentice	Unskilled	\$11.39	\$9.62	\$21.01
Tile, Marble, Terrazzo Finishe	ers			
Journeyman	Skilled	\$19.56	\$9.62	\$29.18
2nd Year Apprentice	Semiskilled	\$14.67	\$9.62	\$24.29
1 st Year Apprentice	Unskilled	\$9.78	\$9.62	\$19.40
Truck Mechanics				
	Skilled	\$23.76	\$6.47	\$30.23
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

D. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of Laborers and Ironworkers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the unskilled rate for that classification.

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Appointee	named	by the	india	na State
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AFL-CIO

Appointee named by the Governor of

Indiana

Taxpayer Appointee named by the County

Legislative Body

Industry Appointee named by Awarding

Agency

Taxpayer Appointee named by the

Awarding Agency

Date